



CITY COMMISSION - CITY OF WILDWOOD

Mayor/Commissioner – Ed Wolf – Seat 1

Mayor Pro Tem/Commissioner – Pamala Harrison-Bivins – Seat 2

Joe Elliott – Seat 3

Marcos Flores – Seat 4

Julian Green – Seat 5

Jason McHugh – City Manager

Agenda

Special Meeting

April 29, 2024 9:00 AM

City Hall Commission Chamber

100 N Main Street

Persons with disabilities or language barriers needing assistance to participate in any of these proceedings should contact the City Clerk's Department, ADA Coordinator, at 352-330-1330, Ext. 103, forty-eight (48) hours in advance of the meeting.

F.S.S. 286.0105 - If a person decides to appeal any decision made by the Commission with respect to any matter considered at this meeting, they will need a record of the proceedings, and that, for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The City of Wildwood DOES NOT provide this verbatim record.

1. Call to Order

2. Consent Agenda/Informational Items

(A consent agenda may be presented by the Mayor at the beginning of a meeting. Items may be removed from the consent agenda at the request of any one Commissioner. Items not removed may be adopted by general consent without debate. Removed items may be either taken up immediately after the consent agenda or placed later on the agenda at the discretion of the Commission.)

3. Presentations and/or Proclamations

A. *WASTEWATER TREATMENT PLANT UPDATE*

4. Public Hearings - Timed - Legislative

5. **Public Hearings - Timed - Quasi-Judicial**
6. **Public Forum - 4 minute time limit**
7. **Ordinances First Reading Only (No Vote)**
8. **Resolutions for Approval**
9. **Financial & Contracts & Agreements**
10. **General Items for Consideration/Discussion and Other Business**
 - A. *CROSSING GUARD DISCUSSION*
11. **Appointments**
12. **City Manager Reports**
13. **Other Department Reports**
14. **Commission Members Reports**
15. **City Attorney Reports**
16. **Adjournment**

Upcoming Events

May 11, 2024 - Mother's Day Mother Daughter Tea at the Baker House from 10am to 12:30pm

May 13, 2024 - City Commission Meeting at City Hall at 9am

May 25, 2024 - Junk in the Trunk at the Wildwood Community Center from 9am to 12pm

April 29, 2024 9:00 AM

**CITY COMMISSION OF THE CITY OF WILDWOOD
EXECUTIVE SUMMARY**

SUBJECT: Wastewater Treatment Plant Update

REQUESTED ACTION: For information only.

CONTRACT:

Vendor/Entity:

Effective Date:

Termination Date:

Managing Division/Department:

BUDGET IMPACT:

HISTORY/FACTS/ISSUES:

Please see the attached presentation by Assistant Utilities Director Jason Martin.

CITY OF WILDWOOD

Wastewater Operations
Update



WILDWOOD
FLORIDA

AGENDA

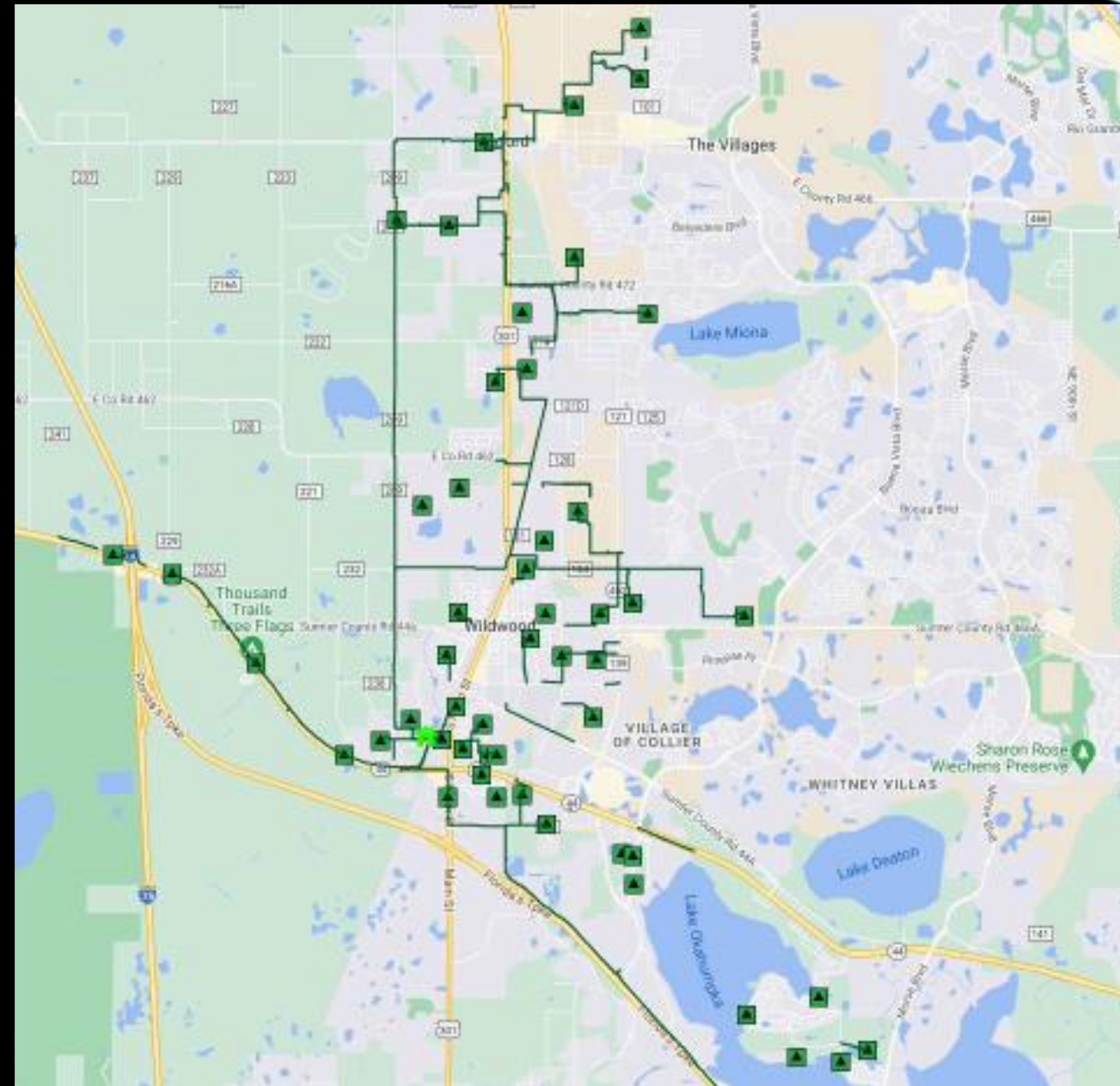
- **SYSTEM OVERVIEW**
- **ODOR ISSUES AND RESOLUTION**
- **WRF CHANGES AND STATUS**
- **WRF OPERATIONAL CHALLENGES**
- **RECOMMENDED SOLUTIONS**
- **WRF EXPANSION DESIGN AND CONTRACT STATUS**



ODOR ISSUES

SYSTEM OVERVIEW

- THE CITY OF WILDWOOD HAS 54 LIFT STATIONS WITH OVER 46 MILES OF FORCE MAIN PIPE
- THE FARTHEST POINT FROM THE TREATMENT PLANT IS 8.7 MILES TO THE NORTH, AND 7.9 MILES TO THE SOUTH



HOW DOES THIS AFFECT OUR CUSTOMERS

LONG DETENTION TIMES CAUSE SEPTIC CONDITIONS IN THE MAIN LINES

SEPTIC CONDITIONS PRODUCE ODOROUS GASES (H₂S GAS / ROTTEN EGG SMELL)

THESE ODORS CAN BE DETECTED AT LIFT STATIONS, ARV'S, AND THE SURROUNDING AREA OF THE WRF

THIS ODOROUS GAS ALSO CAUSES EXTREME CORROSION OF THE MANHOLE STRUCTURES AND EQUIPMENT, SUCH AS THE DRUM SCREEN



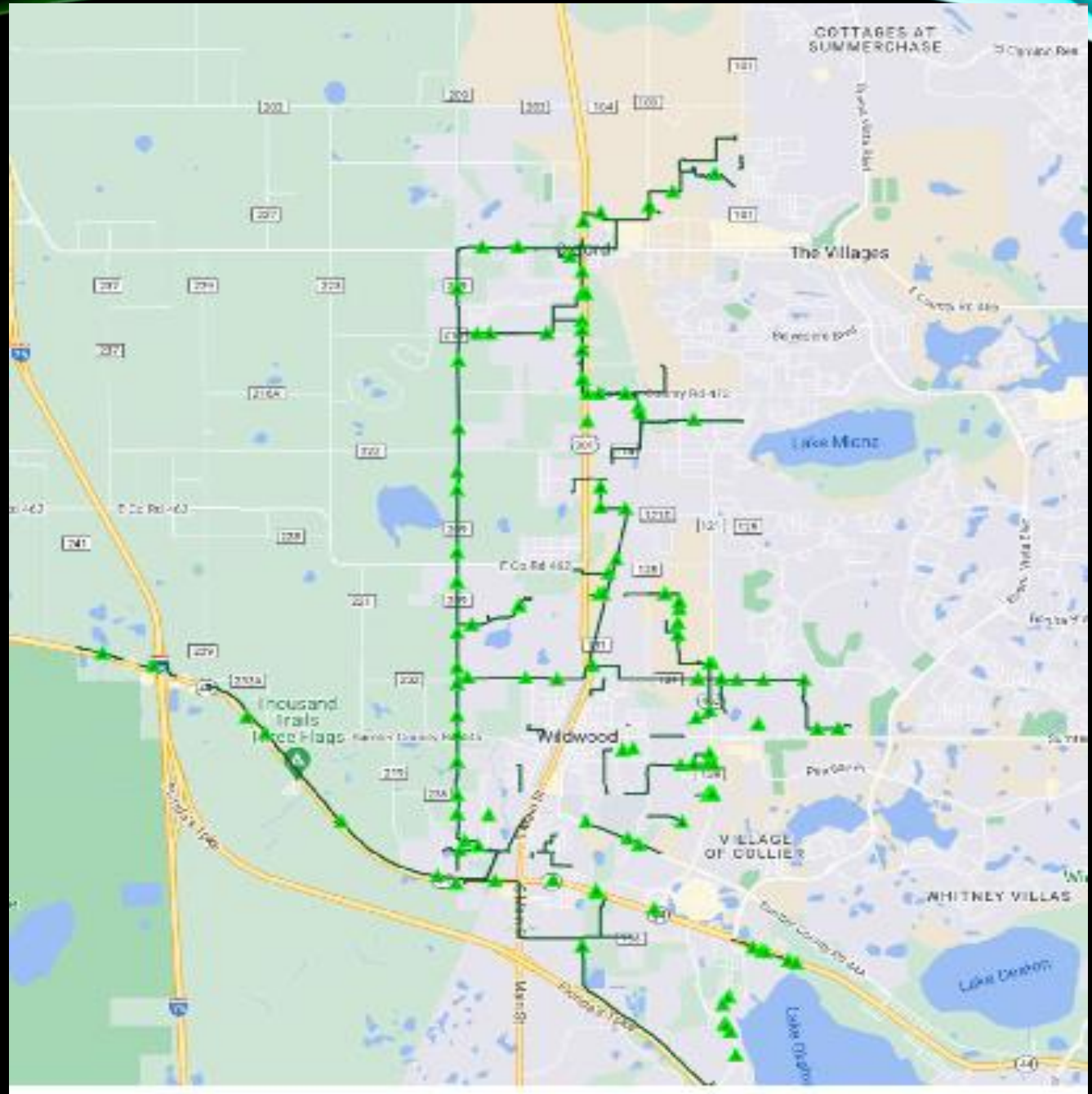
CR 209 ODOR UNIT



- **ODOR UNITS MITIGATE ODOR PROBLEMS AT ONE POINT IN THE SYSTEM**

AIR RELEASE VALVES

- THE CITY OF WILDWOOD HAS 168 AIR RELEASE VALVES THROUGHOUT ITS SANITARY SEWER SYSTEM, PRESENTING 168 POTENTIAL POINTS FOR H₂S GAS RELEASE



HOW TO ADDRESS ODOR ISSUES

IMPLEMENT A REGULAR FLUSHING PROGRAM FOR THE NORTHERN AND SOUTHERN MAIN LINES. TO CURTAIL THE AGE OF THE RAW WASTEWATER (ONGOING)

INJECT A CALCIUM NITRATE SOLUTION IN STRATEGIC LOCATIONS THROUGHOUT THE SYSTEM, TO REDUCE THE FORMATION OF H₂S (PLANNING FOR FUTURE)

THIS PROCESS CAN POTENTIALLY REDUCE THE AMOUNT OF CORROSION ON THE SANITARY EQUIPMENT AND STRUCTURES

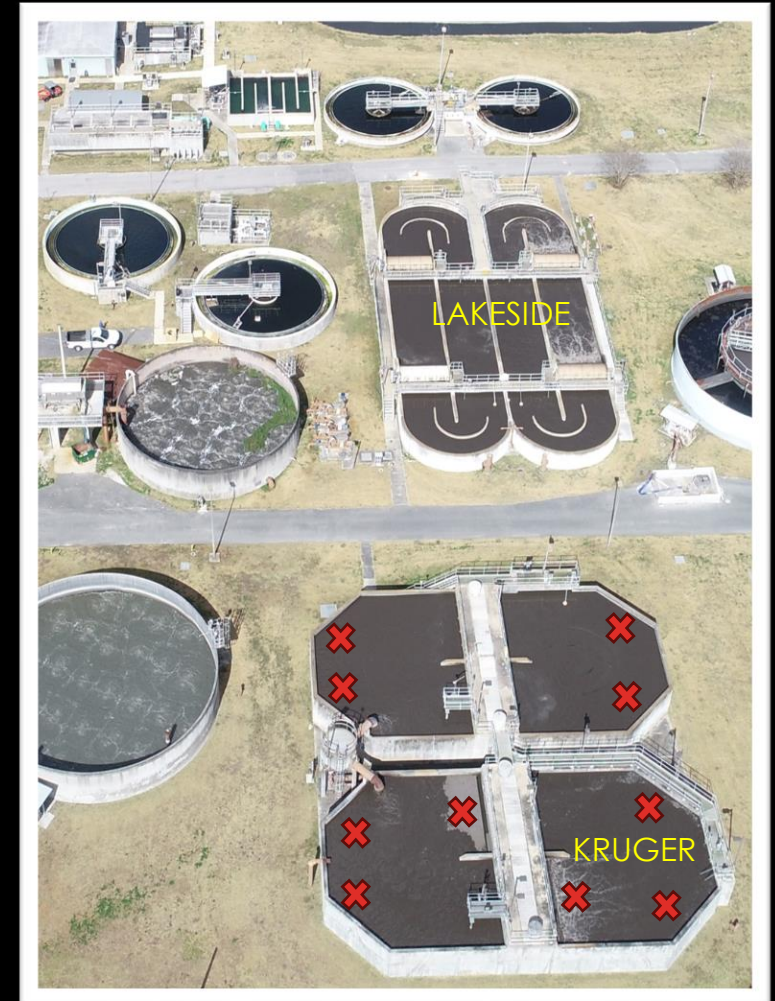




WRF CHANGES AND CHALLENGES

WATER RECLAMATION FACILITY PH 1A CHANGES

- CONVERTED THE OXIDATION DITCHES TO A “PARALLEL” OPERATION
- CONVEY KRUGER DITCH FLOW TO THE 50’ CLARIFIERS
- CONVEY LAKESIDE DITCH FLOW TO THE 40’ CLARIFIERS
- ADDED OXIGATORS TO THE KRUGER DITCHES



✕ OXIGATOR

CHALLENGE NO.1

- WITH THE INCREASING FLOW RATE OF 2.281 MGD (MILLION GALLONS PER DAY), WE HAVE REACHED A POINT WHERE THERE IS INSUFFICIENT DISSOLVED OXYGEN IN THE KRUGER DITCHES TO EFFECTIVELY TREAT THE INCOMING WASTEWATER
- THE OXIGATORS CANNOT SUPPLY ENOUGH DISSOLVED OXYGEN (DO) TO TREAT THE INCREASING FLOWS
- A LACK OF DO AND INCREASING FLOWS, MAKES IT DIFFICULT FOR STAFF TO TREAT THE WASTEWATER
- LOW DISSOLVED OXYGEN CAUSES A TURBID / CLOUDY EFFLUENT. **MAXIMUM LEVEL FOR TURBIDITY IS 2.0NTU. THE PLANT IS CURRENTLY AVERAGING A 1.5NTU**

LAKESIDE

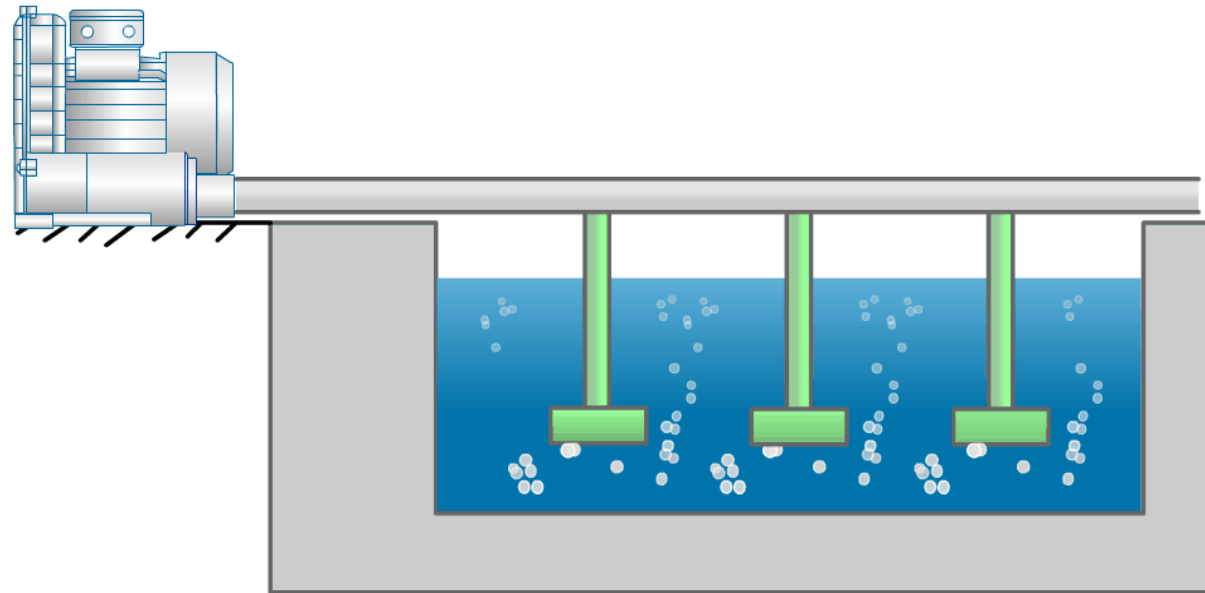


KRUGER

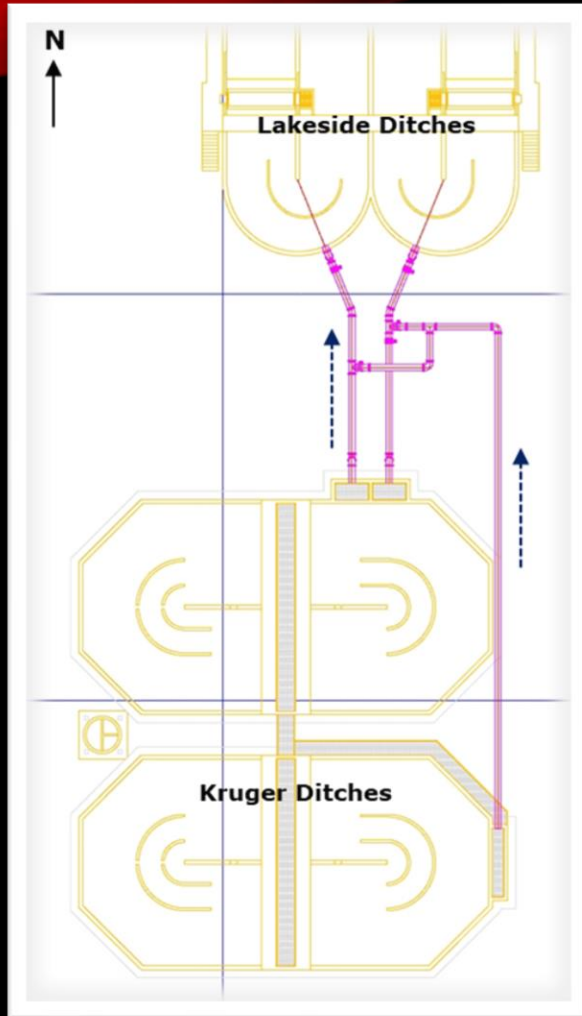


DISSOLVED OXYGEN

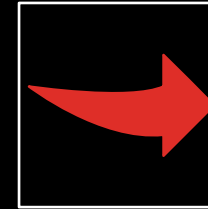
- WHEN WASTEWATER ENTERS THE TREATMENT FACILITY THE DISSOLVED OXYGEN CONTENT IS VERY LOW
- IT IS RECOMMENDED TO HAVE 1.5 - 2 mg/L OF DISSOLVED OXYGEN IN THE BIOLOGICAL REACTOR TO SUPPLY THE OXYGEN DEMAND RATE REQUIRED BY THE MICROBES AND PROVIDE FOR PROPER NITRIFICATION



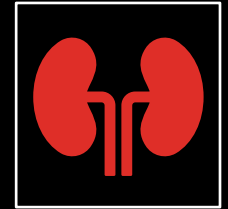
CURRENT OPERATION



**WRF IS OPERATING
IN A SERIES
CONFIGURATION**



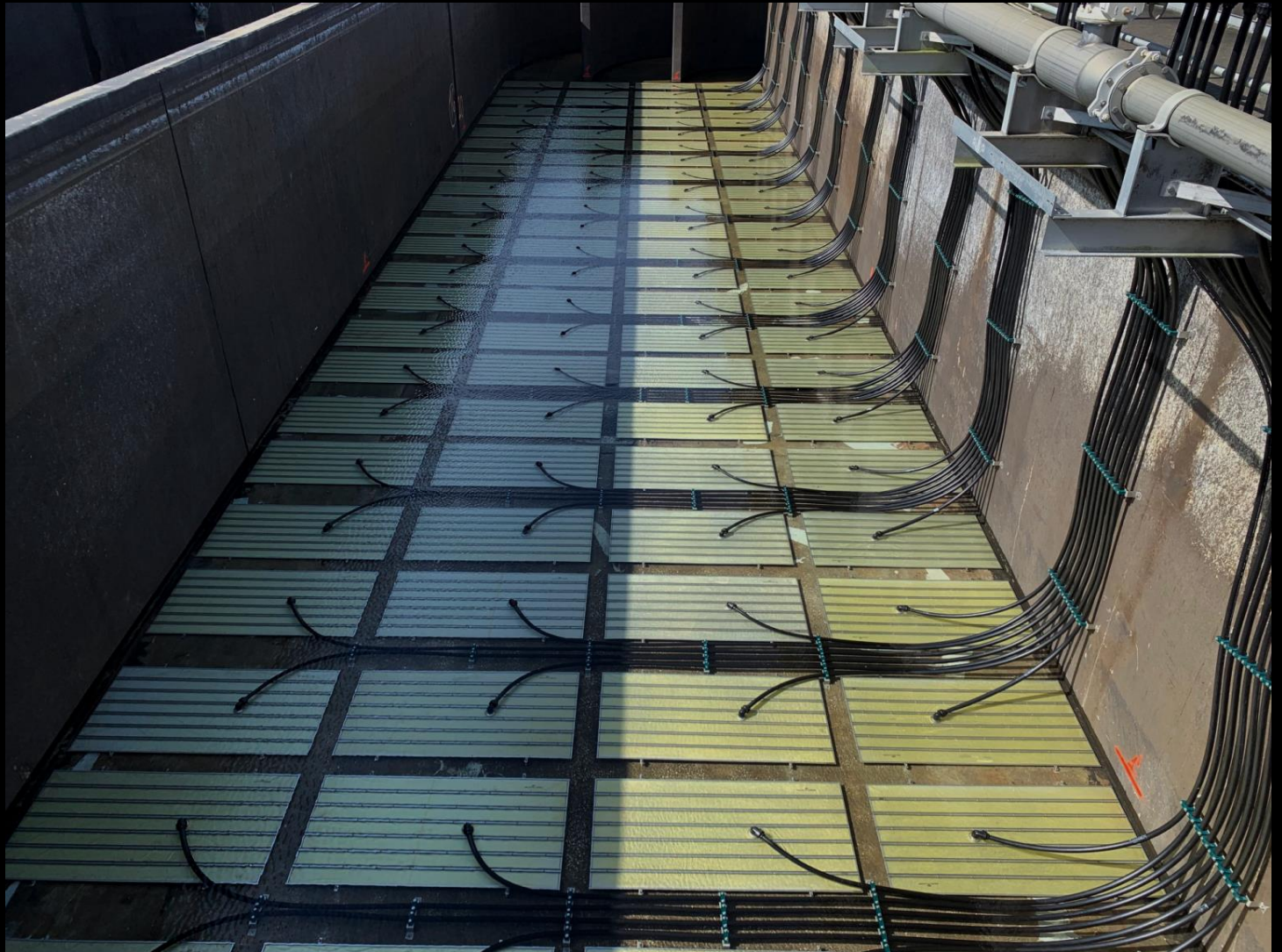
**ALL FLOW NOW RUNS
THRU THE KRUGER
DITCHES AND THEN
THRU THE LAKESIDE
DITCHES**



**STAFF MADE THIS
CHANGE TO REACH
THE MINIMUM 2.0
mg/L OXYGEN LEVEL**

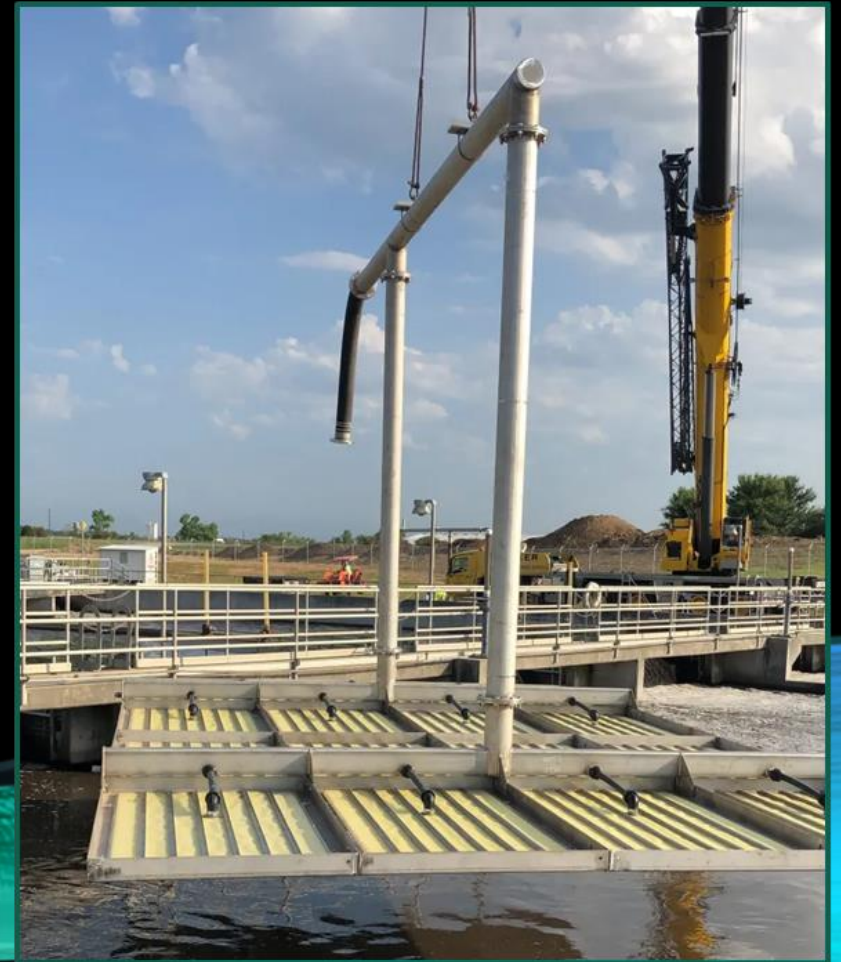
SOLVING THE AIR PROBLEM

- STAFF ENGAGED CPH CONSULTING, LLC TO COORDINATE THE DESIGN APPROVAL TO INSTALL A DIFFUSED AERATION SYSTEM
- A DIFFUSED AIR SYSTEM COVERS MORE AREA OF THE TREATMENT TANK, PROVIDING MORE DISSOLVED OXYGEN TRANSFER
- STAFF ARE CONFIDENT THAT IF WE CAN PROVIDE ENOUGH DISSOLVED OXYGEN TO THE KRUGER DITCHES, WE CAN MORE EFFICIENTLY TREAT THE INCOMING WASTEWATER



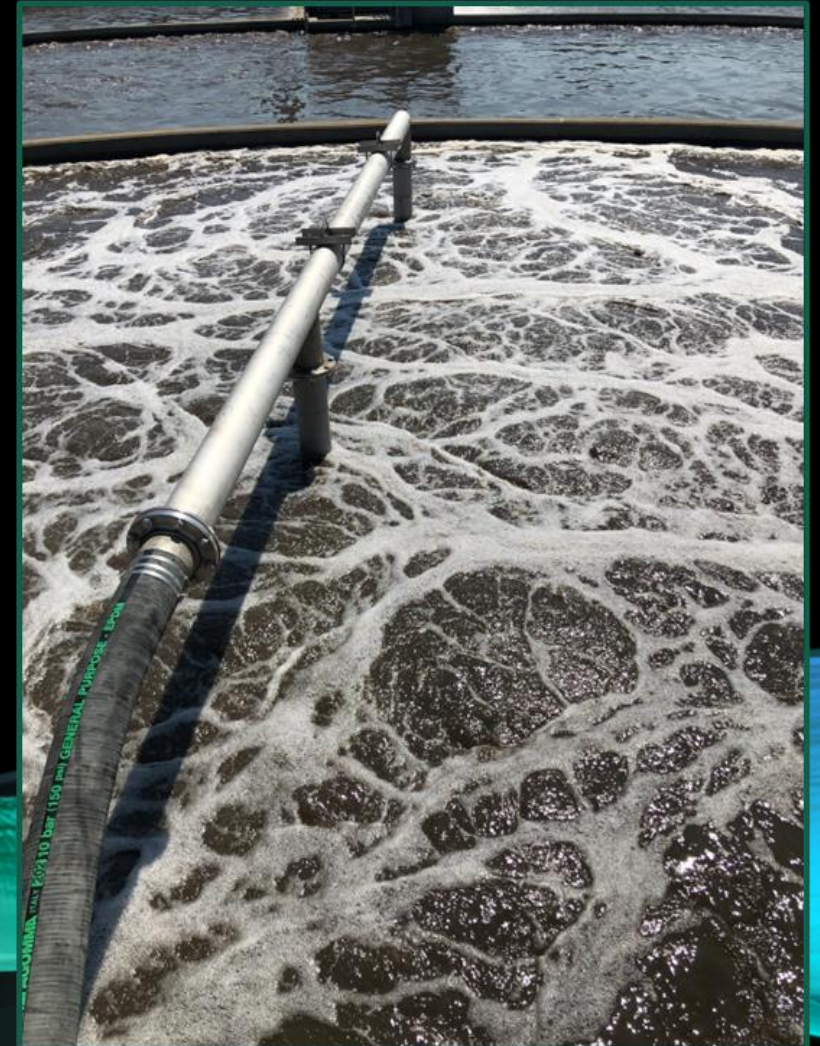
SUPPLEMENTAL AERATION

- 3 REMOVABLE GRIDS ARE PROPOSED TO BE INSTALLED IN EACH KRUGER OXIDATION DITCH
- TYPE 304 SS FLAT PANELS
- FINE BUBBLE AERATION PANELS
- NEW EFFICIENT BLOWERS PROPOSED

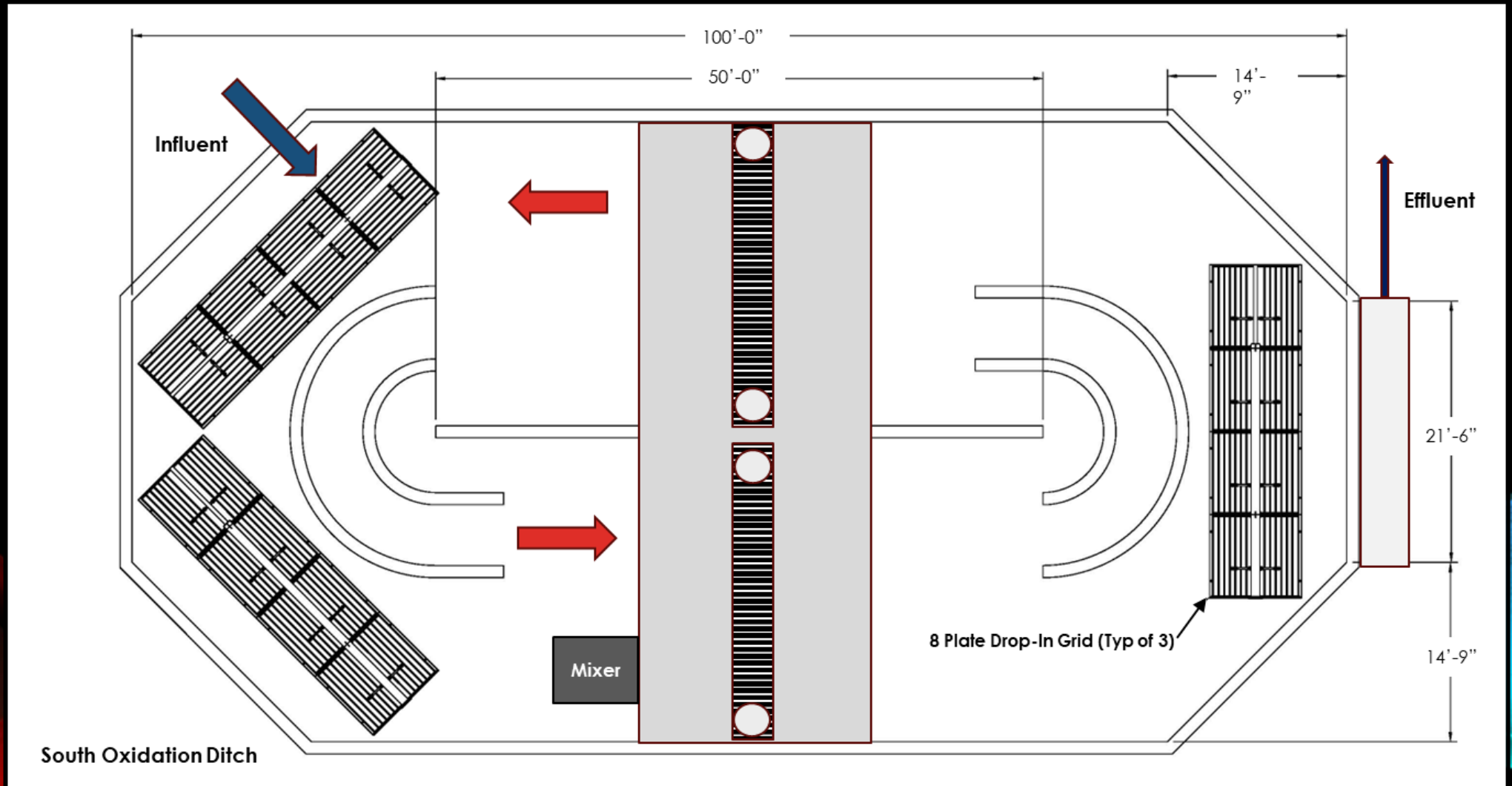


SUPPLEMENTAL AERATION

- MODULATING VALVES FOR PROPER AIR DISTRIBUTION TO OXIDATION DITCHES
- THERMAL MASS FLOW METERS
- MANUFACTURER INSTALLATION, START-UP, CALIBRATION, PERFORMANCE TESTING, SYSTEM OPTIMIZATION, AND TRAINING SERVICES PROVIDED
- CMAR CONTRACTOR TO INSTALL



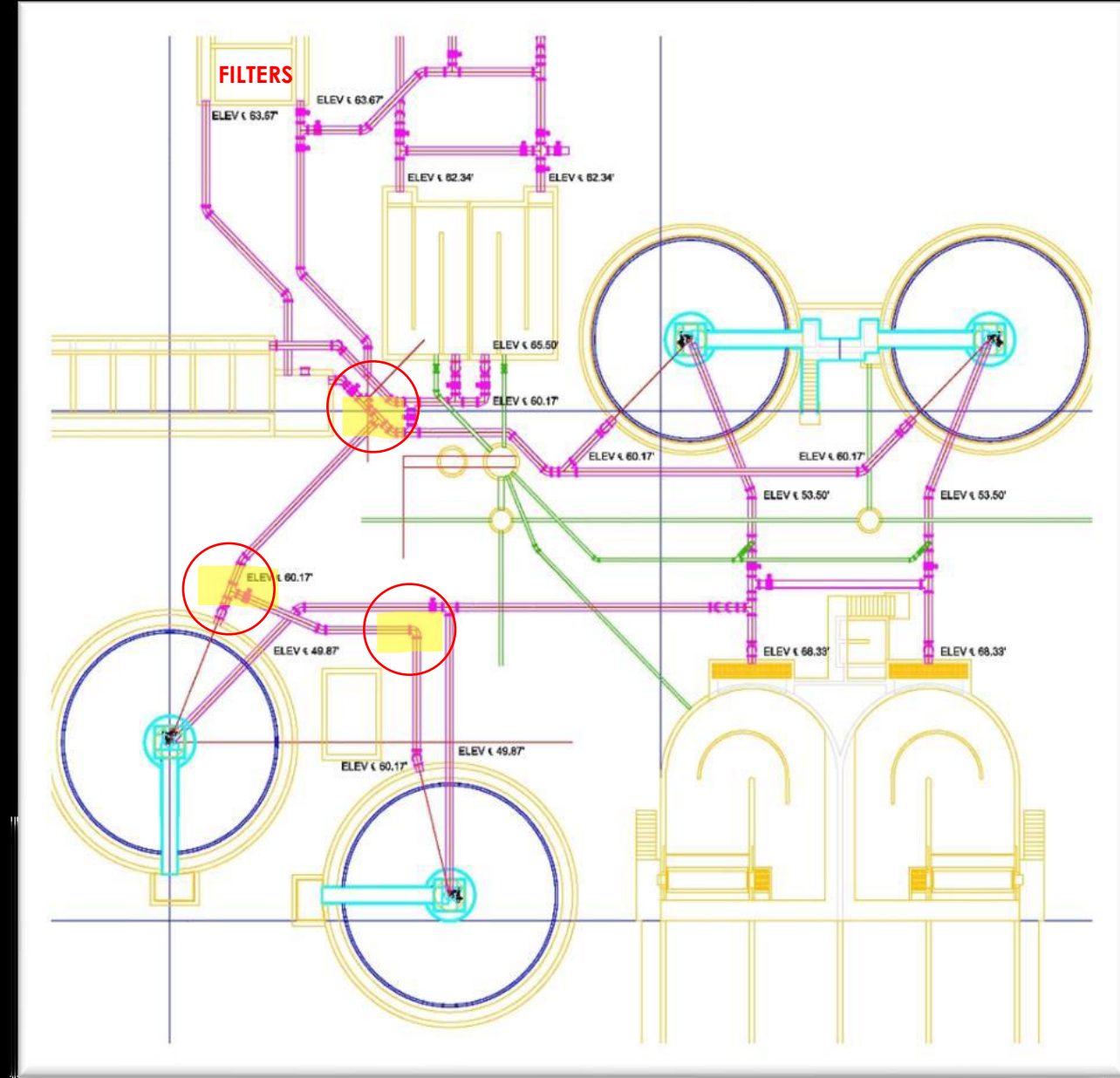
SUPPLEMENTAL AERATION



CHALLENGE NO.2

FLOW TO FILTERS

- AS FLOWS INCREASE, WE HAVE LEARNED THAT AT 3.2 MGD, THE 50' CLARIFIERS START TO BACK UP IN THE EFFLUENT TROUGHS
- THE PIPING SYSTEM FROM THE 50' CLARIFIERS TEES INTO THE ORIGINAL 40' CLARIFIER EFFLUENT LINE
- THIS IS CAUSING A HYDRAULIC ISSUE FOR THE LARGER CLARIFIERS



SOLVING THE FLOW PROBLEM

STAFF ARE WORKING WITH CPH TO
DEVELOP AND IMPLEMENT A
SOLUTION TO THIS HYDRAULIC ISSUE



PROBLEM SOLVING!

- **WE CAN MINIMIZE POTENTIAL ODOR ISSUES WITH SYSTEM FLUSHING AND CHEMICAL INJECTION**
- **WE CAN INCREASE THE DISSOLVED OXYGEN CONCENTRATION BY INSTALLING A DIFFUSED AERATION SYSTEM IN THE KRUGER DITCHES**



WRF DESIGN AND CONTRACT STATUS

DESIGN

- PHASE 1 & 2 ARE AT 30% COMPLETION
- OWNER DIRECT PURCHASE TO START BEFORE FIRST GMP APPROVAL (3 – 4 MONTHS)

CMAR CONTRACT

- CURRENTLY IN NEGOTIATIONS
- FIRST GMP APPROVAL NO LATER THAN DECEMBER 2024





WILDWOOD
FLORIDA

QUESTIONS?

Wastewater Operations
Update

**CITY COMMISSION OF THE CITY OF WILDWOOD
EXECUTIVE SUMMARY**

SUBJECT: Crossing Guard Discussion

REQUESTED ACTION: City Manager requests direction from the Commission.

CONTRACT: Vendor/Entity:
Effective Date: Termination Date:
Managing Division/Department:

BUDGET IMPACT:

HISTORY/FACTS/ISSUES:

Please see the attached memo and proposal for consideration.



WILDWOOD POLICE DEPARTMENT

Randy Parmer, Chief of Police

3939 County Rd. 462E * Wildwood, FL 34785

Phone: (352)-330-1355 Fax: 352-330-1358

To: Jason McHugh, City Manager

From: Chief R.L. Parmer

Re: Crossing Guard Proposal

Date: April 16, 2024

This correspondence is in reference to a proposal for the City of Wildwood and the Wildwood Police Department to provide school crossing guards for all schools within our jurisdictional boundaries. These locations include The Villages Charter School, Wildwood Elementary School, Wildwood Middle High School, and Wildwood Intermediate School.

Taking on this endeavor will impact the City of Wildwood and the Wildwood Police Department in several ways:

- Staffing – this will require posting of the position, interviews, background checks, training and medical examinations.
- Financial – Assuming this responsibility will have a financial impact on the City of Wildwood. Cost factors will include salaries, equipment, and any benefits that the employees may be entitled to.

The Villages Charter School currently requires 11 crossing guards for the crosswalks at that location. The other affected schools will require one guard at each location for a total of three. It is recommended that two additional crossing guards be hired as reserves in the event that other personnel are absent due to illness, vacation, etc. This will bring the total number of crossing guards to 16.

The current rate of pay offered by The Villages Charter School is \$15.00 per hour. If that rate of pay was maintained, salaries and the financial impact to the City for the 24/25 school year would be as follows:

- Salaries - 184 days of school, 14 crossing guards working four hours per day, \$154,560.00 per year (18.5 pay periods).
- FRS contributions by the employer - \$18,508.14
- Equipment cost - \$200.00 for 16 guards (includes 2 reserve guards). \$3,200 for start-up.
- Training – Free, offered by FDOT.

Total financial impact for the City of Wildwood - \$176,268.14

When taking into consideration the impact these issues will have on the City, in addition to the financial aspect, the greatest challenge will be the vetting, hiring, and retention of qualified candidates. If the Wildwood Police Department was to assume this responsibility, efforts would be made to absorb the current employees being utilized by The Villages Charter School.

I am confident that with this information, and the ample amount of time before the start of the next school year, our agency will be able to establish a crossing guard unit that can provide safety and security for all students within our school district. Furthermore, establishing such a program will develop a stronger relationship with our community and a better working relationship with The Villages Charter School and all schools within the City of Wildwood.

Moving forward with this endeavor will have a positive impact on The Villages and the City of Wildwood.

Once a decision has been made by the City Commissioners, we will proceed as directed.

Chief Randy Parmer

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

The Florida School Crossing Guard Training Program (FSCGTP) is designed to train and certify school Crossing Guard *trainers* (typically experienced Guards or law enforcement).

Crossing Guard Agencies and Law Enforcement Agencies register their people to participate. Trainers then train and certify their local school Crossing Guards as outlined in the training guidelines. The program aims to establish school Crossing Guard guidance and provide standardized training to local agency trainers to ensure school Crossing Guards throughout the State of Florida understand proper crossing procedures and recognize and properly handle hazardous situations.

Crossing Guard agencies throughout the state register their staff to attend a training course developed and provided by The Florida Department of Transportation (FDOT) Safety Office. The FDOT trainer training includes both classroom instruction and practical training. The program offers statewide “train-the-trainer” training throughout the year, covering the state equitably.

Attendees acquire background information and the knowledge and skills needed to administer a school Crossing Guard training program. Local governmental entities and those managing a school Crossing Guard program or training school Crossing Guards may contact the [program administrator](#) or log on to the [Training Management Tool](#) to inquire about trainer-training.

Trainer Requirements

Once registered by their agency, a prospective trainer must complete the FDOT-developed School Crossing Guard Trainer Certification course. Attendees acquire background information and the knowledge and skills needed to present school Crossing Guard training. The training includes both classroom instruction and practical training. A prospective trainer must pass the final written test with a minimum score of 85 percent and pass the practical training skill examination with all satisfactory marks.

TRAINING

The Florida Department of Transportation (FDOT) offers free courses regularly throughout the state of Florida.

To become a trainer, FDOT offers a Train the Trainer course which is a free one-to-two-day course.

Florida School Crossing Guards are trained and certified in-house by the agency that employs them.

Additionally, most local Crossing Guard training is subject to requirements and recommendations outlined in the *Florida School Crossing Guard Training Guidelines*.

This training is conducted by a certified Crossing Guard trainer and includes three certification requirements:

- classroom instruction,
- practical training,
- and supervised duty.

The training begins with classroom instruction followed by practical training. As outlined in the *Guidelines*, the prospective Guard must pass a final written test with a minimum score of 75 percent and pass a practical training skill examination. The final step towards Guard certification requires completing "supervised duty" within four weeks of the Guard's assignment. A trainer observes whether the Guard satisfactorily performs crossing skills at the Guard's assigned post.

*Annual recertification is required for a continuing Guard.

CROSSING GUARD REQUIREMENTS

High standards for the selection of adult Crossing Guards are essential. To be considered for a position as a school Crossing Guard, a person should possess the following qualifications, among others outlined in the Manual on Uniform Traffic Control Devices (2009):

- Good physical condition, including sight, hearing, and ability to move and maneuver quickly in order to avoid danger from errant vehicles;
- Ability to control a STOP paddle effectively to provide approaching road users with a clear, straightforward view of the paddle's STOP message during the entire crossing movement;
- Ability to communicate specific instructions clearly and courteously;
- Ability to recognize potentially dangerous traffic situations and warn and manage students in sufficient time to avoid injury.
- Good character;
- Dependability; and
- An overall sense of responsibility for the safety of students.
- In most cases, passing a physical examination and a criminal background check are conditions for employment as a School Crossing Guard.

Other factors to consider:

- Crossing Guards are required to stand for the duration of their post, prospective Crossing Guards should be given a basic physical examination prior to being hired.
- A criminal background check is required to be completed on all prospective Crossing Guards.

FLORIDA STATE STATUTE 316.75 SCHOOL CROSSING GUARDS

The Department of Transportation shall adopt uniform guidelines for the training of school Crossing Guards. Each local governmental entity administering a school Crossing Guard program shall provide a training program for school Crossing Guards according to the uniform guidelines. Successful completion of the training program shall be required of each school Guard except:

- (1) A person who received equivalent training during employment as a law enforcement officer.
- (2) A person who receives less than \$5,000 in annual compensation in a county with a population of less than 75,000.
- (3) A student who serves in a school patrol.

School Crossing Guard training programs may be made available to nonpublic schools upon contract.

ACCREDITATION STANDARDS

What does having a School Crossing Guard Program mean for Accreditation?

- We will need a written directive that describes the Department's school Crossing Guard program that must include:
 - Selection criteria
 - Authority and responsibilities
 - State certified training regardless of population and salary
 - Recertification/evaluation regardless of population and salary
 - Uniform requirements
- We must show proofs of compliance which must include:
 - A written directive
 - Completed Florida Department of Transportation (FDOT) Performance Checklist/Observation form
 - Observation of uniforms
- Guards must attend training annually and satisfactorily perform at least 2 supervised shifts to be documented on the performance checklist.

SCHOOL CROSSING GUARD SALARY

CURRENTLY:

$\$15.00/\text{hour} \times 4 \text{ hours a day} = \$60.00/\text{day}$

2024-2025 School Year:

184 days that students will attend school, just shy of 37 weeks.

$\$60.00/\text{day} \times 184 \text{ days} = \$11,040.00$ for the school year per Crossing Guard.

The Villages Charter Schools will need a minimum of 11 Crossing Guards for the upcoming school year.

“Reserve Crossing Guards” will be needed in case a Guard is out sick or on vacation.

- 2 reserve Crossing Guards would be needed for The Villages Charter Schools
- 1 reserve Crossing Guard would be needed for Wildwood Schools
- 3 total reserve Crossing Guards would be needed
- Reserve Crossing Guards would not be paid for days that they do not work

Including Wildwood Elementary School, Wildwood Intermediate School, and Wildwood Middle High School, 14* Crossing Guards will be needed.

- *Does not include reserve Crossing Guards

$14 \text{ full time Crossing Guards} \times \$60.00/\text{day} = \$840.00/\text{day} \times 184 \text{ days} = \$154,560.00$ per school year

OUTSIDE AGENCY CURRENT CROSSING GUARD SALARIES

Agency	Salary	Benefits	Miscellaneous
*Fruitland Park Police Department	Current salary - \$15.00/hour – 10 hours per week	Florida Retirement System	Division of the Police Department
*Clermont Police Department	Current salary - \$15.50/hour – 10 hours per week	Unknown	Contract with All City Management Services (ACMS)
*Ocala Police Department	Current salary - \$15.00/hour – 15-20 hours per week	None	Division of the Police Department
*Leesburg Police Department	Current salary - \$15.00/hour – 20 hours per week	Regular Part Time Classification – Dental, Vision, and FSA	Division of the Police Department
*Eustis Police Department	Current salary - \$15.00/hour – 20 hours per week	None	<ul style="list-style-type: none"> •Division of the Police Department •Also assist with special events when Crossing Guards are needed
*New Port Richey Police Department	Current salary - \$15.00-\$22.50/hour – 20 hours per week	Florida Retirement System	Division of the Police Department

*Indicates the department also has SRO's

CROSSING GUARD BENEFITS

Through The Villages Charter Schools, Crossing Guards are currently eligible for:

- a 401k
- The Villages Charter School enrollment

What does The Villages Charter School enrollment eligibility mean for the City of Wildwood?

- The City would need to enter into a contract with The Villages Charter School to continue The Villages Charter School enrollment eligibility benefit.
 - If the City does not enter into a contract, retaining the current employees may be difficult.
 - Several Crossing Guards take advantage of this benefit, as it may be their only eligibility to have their children enrolled.
 - It would be a great recruitment tool to use.

While the City does not offer a 401k for retirement, part-time employees are still eligible for Florida Retirement System (FRS).

EQUIPMENT

Crossing Guards need equipment such as:

- Uniform
 - Department issued shirts/pants, if applicable, not required
 - A dress code could be appropriately applied
 - Raincoat \$55.00
- Handheld Stop Sign \$55.00
- Safety Gear
 - Safety gloves \$18.00
 - Safety hats \$15.00
 - Safety vest \$15.00
- Flashlight Wand \$18.00

The total cost for equipment, per Crossing Guard, is approximately \$200.00.

The total cost for equipment also needs to include reserve Crossing Guards so they can be ready to work if called.

For start-up equipment costs:

14 full time Crossing Guards + 3 reserve Crossing Guards = 17 Crossing Guards

17 Crossing Guards x \$200.00 equipment cost = \$3,400.00

FUTURE GROWTH

As the Middleton area grows and there are more families that move into the area, additional Crossing Guards will be needed for The Villages Charter School campuses.

What does the future look like?

- Over the next few years, Crossing Guard positions will likely need to be added.
- Directly to the North of The Villages High School Campus, a square is being built.

Challenges: School Resource Deputies who are employed by Sumter County Sheriff's Office may have conflicts with Guards being employed by the City of Wildwood as they would not be employed by the same department.

FUTURE GROWTH SALARIES

- In the future, a total of 15 full time Crossing Guards will be needed just for The Villages Charter Schools
 - At least 2 reserve Crossing Guards will be needed for The Villages Charter Schools
- 1 Crossing Guard will be needed per Wildwood school
 - Wildwood Elementary School
 - Wildwood Intermediate School
 - Wildwood Middle High School
 - 1 reserve Crossing Guard will be needed for Wildwood schools
- 18 (full time) + 3 (reserve) = 21 total Crossing Guards
- \$15.00/hour x 4 hours a day = \$60.00/day
- \$60.00/day x 184 days = \$11,040.00 for the school year per Crossing Guard
- 18 full time Crossing Guards x \$60.00/day = \$1,080.00/day x 184 days = \$198,720.00 per school year

Over time, salaries will increase:

- \$16.00/hour x 4 hours a day = \$64.00/day
- \$64.00/day x 184 days = \$11,776.00 for the school year per Crossing Guard
- 18 full time Crossing Guards x \$64.00/day = \$1,152.00/day x 184 days = \$211,968.00 per school year

Long term salary increases:

- \$20.00/hour x 4 hours a day = \$80.00/day
- \$80.00/day x 184 days = \$14,720.00 for the school year per Crossing Guard
- 18 full time Crossing Guards x \$80.00/day = \$1,440.00/day x 184 days = \$264,960.00 per school year

Things to consider:

The minimum wage effective until September 30, 2024, is \$12.00/hour. On October 1, 2024, the minimum wage will increase to \$13.00/hour. The Crossing Guards already have a \$3 increase from minimum wage.

ADDING EMPLOYEES

What the future looks like if we add up to 25 full time Crossing Guard employees:

- 25 full time Crossing Guards
- $\$15.00/\text{hour} \times 4 \text{ hours a day} = \$60.00/\text{day}$
- $\$60.00/\text{day} \times 184 \text{ days} = \$11,040.00$ for the school year per Crossing Guard
- $25 \text{ full time Crossing Guards} \times \$60.00/\text{day} = \$1,500.00/\text{day} \times 184 \text{ days} = \$276,000.00$ per school year

- $\$16.00/\text{hour} \times 4 \text{ hours a day} = \$64.00/\text{day}$
- $\$64.00/\text{day} \times 184 \text{ days} = \$11,776.00$ for the school year per Crossing Guard
- $25 \text{ full time Crossing Guards} \times \$64.00/\text{day} = \$1,600.00/\text{day} \times 184 \text{ days} = \$294,400.00$ per school year

- $\$20.00/\text{hour} \times 4 \text{ hours a day} = \$80.00/\text{day}$
- $\$80.00/\text{day} \times 184 \text{ days} = \$14,720.00$ for the school year per Crossing Guard
- $25 \text{ full time Crossing Guards} \times \$80.00/\text{day} = \$2,000.00/\text{day} \times 184 \text{ days} = \$368,000.00$ per school year

FLORIDA RETIREMENT SYSTEM

Employee Contributes 3% to Florida Retirement System

City matches 11.91% to Florida Retirement System for part time employees.

Bi-weekly Contribution by salary

- \$15.00/hour for 40 hours = \$600.00 city contributes 11.91%
 - Approximately \$71.46 per paycheck
- \$16.00/hour for 40 hours = \$640.00
 - Approximately \$76.22 per paycheck
- \$20.00/hour for 40 hours = \$800.00
 - Approximately \$95.28 per paycheck

Bi-weekly Contribution for 14 full time Crossing Guards

- \$15.00/hour rate – \$71.46 x 14 Crossing Guards = \$1,000.44
 - Per school year \$18,508.14 (18.5 pay periods)
- \$16.00/hour rate - \$76.22 x 14 Crossing Guards = \$1,067.08
 - Per school year \$19,740.98 (18.5 pay periods)
- \$20.00/hour rate - \$95.28 x 14 Crossing Guards = \$1,333.92
 - Per school year \$24,677.52 (18.5 pay periods)

Bi-weekly Contribution for 18 full time Crossing Guards

- \$15.00/hour rate – \$71.46 x 18 Crossing Guards = \$1,286.28
 - Per school year \$23,796.18 (18.5 pay periods)
- \$16.00/hour rate - \$76.22 x 18 Crossing Guards = \$1,371.96
 - Per school year \$25,381.26 (18.5 pay periods)
- \$20.00/hour rate - \$95.28 x 18 Crossing Guards = \$1,715.04
 - Per school year \$31,728.24 (18.5 pay periods)

Bi-weekly Contribution for 25 full time Crossing Guards

- \$15.00/hour rate - $\$71.46 \times 25$ Crossing Guards = \$1,786.50
 - Per school year \$33,050.25 (18.5 pay periods)
- \$16.00/hour rate - $\$76.22 \times 25$ Crossing Guards = \$1,905.50
 - Per school year \$35,251.75 (18.5 pay periods)
- \$20.00/hour rate - $\$95.28 \times 25$ Crossing Guards = \$2,382.00
 - Per school year \$44,067.00 (18.5 pay periods)

WHAT DO THE SCHOOL RESOURCE DEPUTIES SAY?

To have a well-rounded proposal, I asked the School Resource Deputies for each school in the City of Wildwood, if they had the option to have someone cross their students, where they would have the greatest need.

WILDWOOD SCHOOLS

Here's what they said:

Deputy Ellis – Wildwood Elementary School:

- Elementary School students cross at Huey Street and Old Wire Road for school zone
- School zone times are from 7:00am – 8:00am and 2:30pm – 3:30pm

Deputy Fowler – Wildwood Intermediate School

- Intermediate School students cross at Cleveland Avenue and Old Wire Road for school zone
- School zone times are from 7:00am – 8:00am and 3:00pm – 4:00pm

Deputy Fraysier – Wildwood Middle High School

- Middle High School students cross from the entrance to Cypress Commons on Huey Street and Palmer Drive
- School zone times are from 8:00am – 9:00am and 3:45pm – 4:45pm

THE VILLAGES CHARTER SCHOOLS

The Villages Charter Schools – Brandin Sullivan, the School Crossing Guard Coordinator for The Villages Charter Schools:

- They have 7 Crossing Guards for The Villages Charter Schools within the City of Wildwood.
- Crossing Guards are assigned to a designated post.
- There is one Floater position included in the 7 positions.
 - The Floater will fill in if a Crossing Guard is out sick.
- There are 2 major road crossings that the students are designated to cross at this time.
- There are approximately 30-40 students that use these crossings currently.
- They do not have Guards at every crosswalk near The Villages Charter Schools in the Middleton area.
- Students cannot walk by themselves if they are in Elementary School, they must be accompanied by an adult.
- School zone times are:
 - The Villages Charter School K-8 Campus – Grades K-5 – 7:15am – 8:15am and 2:15pm – 3:15pm
 - The Villages Charter School K-8 Campus – Grades 6-8 – 7:15am – 8:15am and 2:45pm – 3:45pm
 - The Villages Charter High School – Grades 9-12 – 7:15am – 8:15am and 2:30pm – 3:30pm