



CITY COMMISSION - CITY OF WILDWOOD

Mayor/Commissioner – Ed Wolf – Seat 1

David Fontaine – Seat 2

Joe Elliott – Seat 3

Marcos Flores – Seat 4

Julian Green – Seat 5

Jason McHugh – City Manager

Agenda

Workshop

February 2, 2026 9:00 AM

City Hall Commission Chamber

100 N Main Street

Persons with disabilities or language barriers needing assistance to participate in any of these proceedings should contact the City Clerk's Department, ADA Coordinator, at 352-330-1330, Ext. 103, forty-eight (48) hours in advance of the meeting.

F.S.S. 286.0105 - If a person decides to appeal any decision made by the Commission with respect to any matter considered at this meeting, they will need a record of the proceedings, and that, for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The City of Wildwood DOES NOT provide this verbatim record.

1. Call to Order

2. Item(s) for Discussion

A. *MILLENNIUM PARK PROJECT UPDATES*

B. *WILDWOOD POLICE DEPARTMENT RECRUITMENT AND RETENTION PLAN*

C. *PUBLIC WORKS CAPITAL IMPROVEMENT PROJECT (CIP) DASHBOARD*

3. Adjournment

February 2, 2026 9:00 AM

CITY COMMISSION OF THE CITY OF WILDWOOD
EXECUTIVE SUMMARY

SUBJECT: Millennium Park Project Updates

REQUESTED ACTION: Staff seeks direction from the City Commission on the timing and prioritization of several projects and park enhancements. Additional funding could be considered during FY 26 budget amendment or during the FY 27 budget process, as directed by the City Commission.

CONTRACT:

Vendor/Entity:

Effective Date:

Termination Date:

Managing Division/Department:

BUDGET IMPACT:

HISTORY/FACTS/ISSUES:

The Millennium Park Phase 1 and 2 project is on schedule and is set to be completed by Summer 2026. As staff looks to complete the project, several park enhancements are necessary to create a safer, more inclusive experience for our residents.

The department recommends upgrading the existing ballfield lighting at Millennium Park to LED lights. LED field lighting is becoming the standard among sports agencies and recreation facilities. They are more energy efficient, provide better visibility, and have a longer lifespan. In addition to upgrading the lighting at the ballfields, the baseball complex's walking path and concession area should be renovated to provide an ADA-compliant walking surface and concourse.

The existing T-ball fields are a great asset to the baseball complex; however, staff would like to use the space more efficiently by eliminating two of them. The department recommends adding a training field, complete with batting cages, pitching nets, and warm-up equipment. This renovation would benefit our young players by further developing their skills and improving their competitiveness throughout the season.

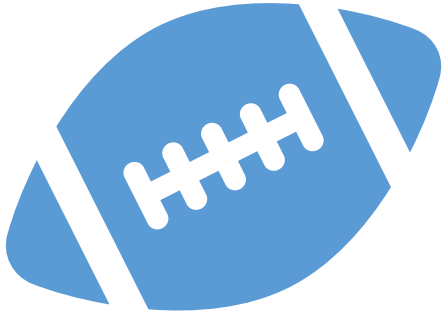
The Millennium Park playground is over 20 years old, and replacement is on the horizon. Staff will soon issue an RFP (Request for Proposals) for the design and installation of a new inclusive playground. This playground is intended for children ages 5-12 and caters to individuals with various abilities. The department will continue to prioritize residents' safety and well-being in its decision-making. Offering inclusive and accessible parks, playgrounds, programs, and events will remain a central part of how the Parks & Recreation department serves the community.

Wildwood Parks and Recreation

Quarterly Department Report
February 2, 2026



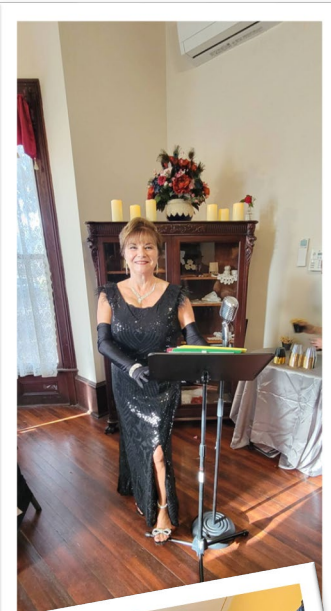
Overview



- November 2025 - January 2026 Events
- Athletics Registration
- Millennium Park Project Update
- Millennium Park Playground RFP
- Existing Ballfields – Walking Path and Concourse Enhancements
- Existing Ballfields – Lighting Upgrades
- T-Ball Fields Renovation
- Racquetball Court
- WWCC Upgrades



Event Attendance



Special Events

- Winterfest/Parade: ~ 2500-3000
- Cookies with Santa: ~1200
- Touch-A-Truck: ~ 1500
- MLK Celebration: ~ 60
- Picnic in the Park: **TBD (Jan 31)**



Baker House Events

- Christmas Tours: 839
- Boogie Woogie Murder Mystery: 208
- Vintage Fashion Show: 40



Athletics

Youth League Participation:

Baseball/Softball:

- 2021 – 135
- 2022 – 144
- 2023 – 187
- 2024 – 190
- 2025 – 248
- **2026 – 257**

Flag Football:

- 2019 – 66
- 2020 – 99
- 2021 – 108
- 2022 – 135
- 2023 – 105
- 2024 – 208
- 2025 – 259

Basketball:

- 2019 – 182
- 2020 – N/A
- 2021 – 124
- 2022 – 92
- 2023 – 132
- 2024 – 158
- 2025 – 181



Millennium Park Project Update

- Kingdom Construction is still on schedule
 - Expected to complete project by July 3rd event.
 - Subcontractors are 3-4 weeks ahead of schedule
 - [See handout](#)

- Project Cost to Date: \$12,597,925.61
- Owner Direct Purchases: \$2,845,293.80
- Purchase Order Total: \$9,752,631.81
 - See handout



Millennium Park Playground



Existing Playground

- 20+ years old
- Limited shading and seating
- Not inclusive or accessible for individuals with limited mobility or wheelchairs
 - Closest inclusive playground is Tusawilla playground in Ocala

Future Playground

- Designed for kids ages 5-12 with varying abilities
- Sensory-friendly play elements
- Shade structures, benches and picnic tables
- Inclusive play system
- Wheelchair accessible
- Education panels and adaptive learning elements

Millennium Park Playground



Millennium Park Existing Ballfields

- **Sidewalks and Concourse Enhancements**

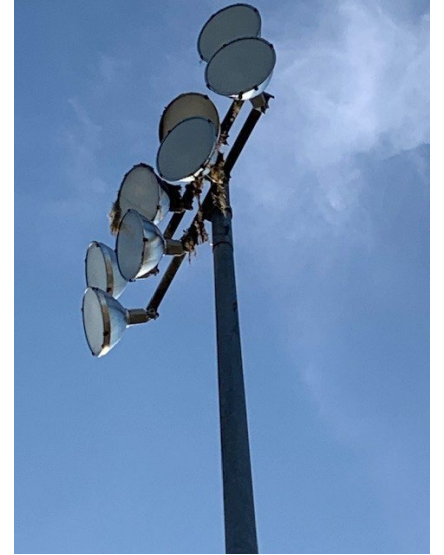
- Existing walk areas are not ADA-compliant
- Upgrades to include better/more landscaping around the perimeter of ballfield complex and between fields
- Picnic tables and shade for concession area
- Bleachers for spectators
- Gated concrete platform for staff to grill/fry concession food with safety



Millennium Park Exiting Ballfield Lighting

- Existing lights installed about 20 years ago– time for an upgrade
- Industry is moving toward LED field lighting – it is the preferred lighting for fields
 - More energy efficient
 - Longer lifespan (50,000+ hours)
 - Better visibility

- Cost to demo, furnish, and install LED lights on field nine light pole: \$42,250
 - (Osprey nest fire in November 2025) – Insurance claim in progress
- Cost to retrofit lights on all five fields: \$598,400
 - Estimates from MUSCO



T-Ball Fields



- Transform two T-ball fields into one multipurpose field for training
 - Would house batting cages, pitching nets, and other equipment
 - Two fields are currently not being used due to incorrect size/field measurements.
 - We use three of the five T-ball fields for practices and games

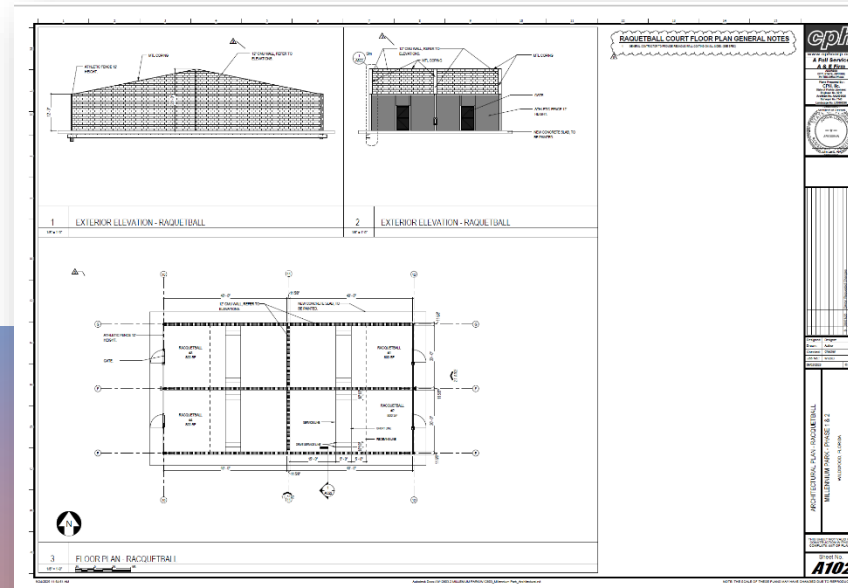
Safety Improvements

- Backstop safety netting for existing baseball fields: estimated price \$85,000
- Dugout coverings: **estimate TBD**
 - Protect players and equipment from heat/harsh weather
 - Foul balls, flying bats, etc.

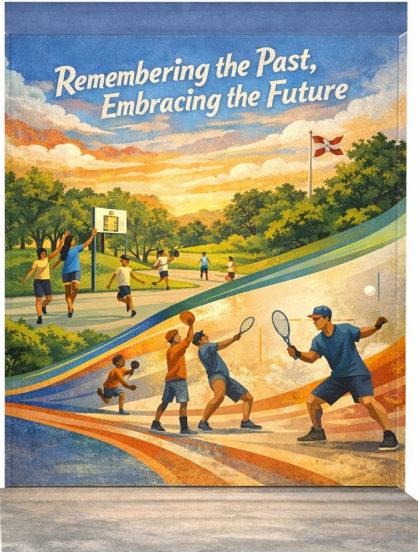
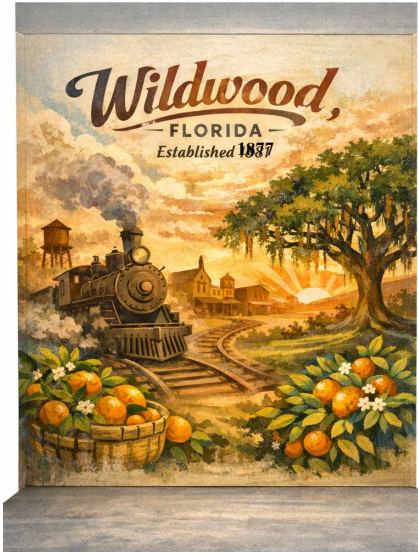
Racquetball Court

- The initial project design did not include specifications for a wall finish
 - Current surface not suitable for recreation or competitive play
- CPH presented several options for the final finish
 - Staff recommends mid-range resinous coating priced at \$74,444.40

- Please see handout for option details:
 - **Option 1:** SkimCoat+paint (lowest cost)
 - **Option 2:** Resin coating over CMU (mid-range cost)
 - **Option 3:** Full hard plaster+paint (highest cost)



Racquetball Court Wall Mural



Updates

WWCC Monument Sign

- Met with SignCrafters Jan 16th
- 120V 45A circuit needed to move forward
 - Team working on a plan to install necessary equipment
- Entrance island needs to be extended
- A few trees along Powell Rd. will need to be cut back



WWCC Outdoor Lighting

- Installation began Jan 23rd
- Sanibel light fixtures will match Millennium Park lighting
- 18ft; LED lights



WWCC Indoor Upgrades

- Facilities team set to begin upgrades to first-floor bathrooms and kitchens in February/March
- HVAC Project in final stages – Substantial completion is February 13, 2026
- Facilities team has replaced all ceiling tiles and lights on the first floor

Action Items

1

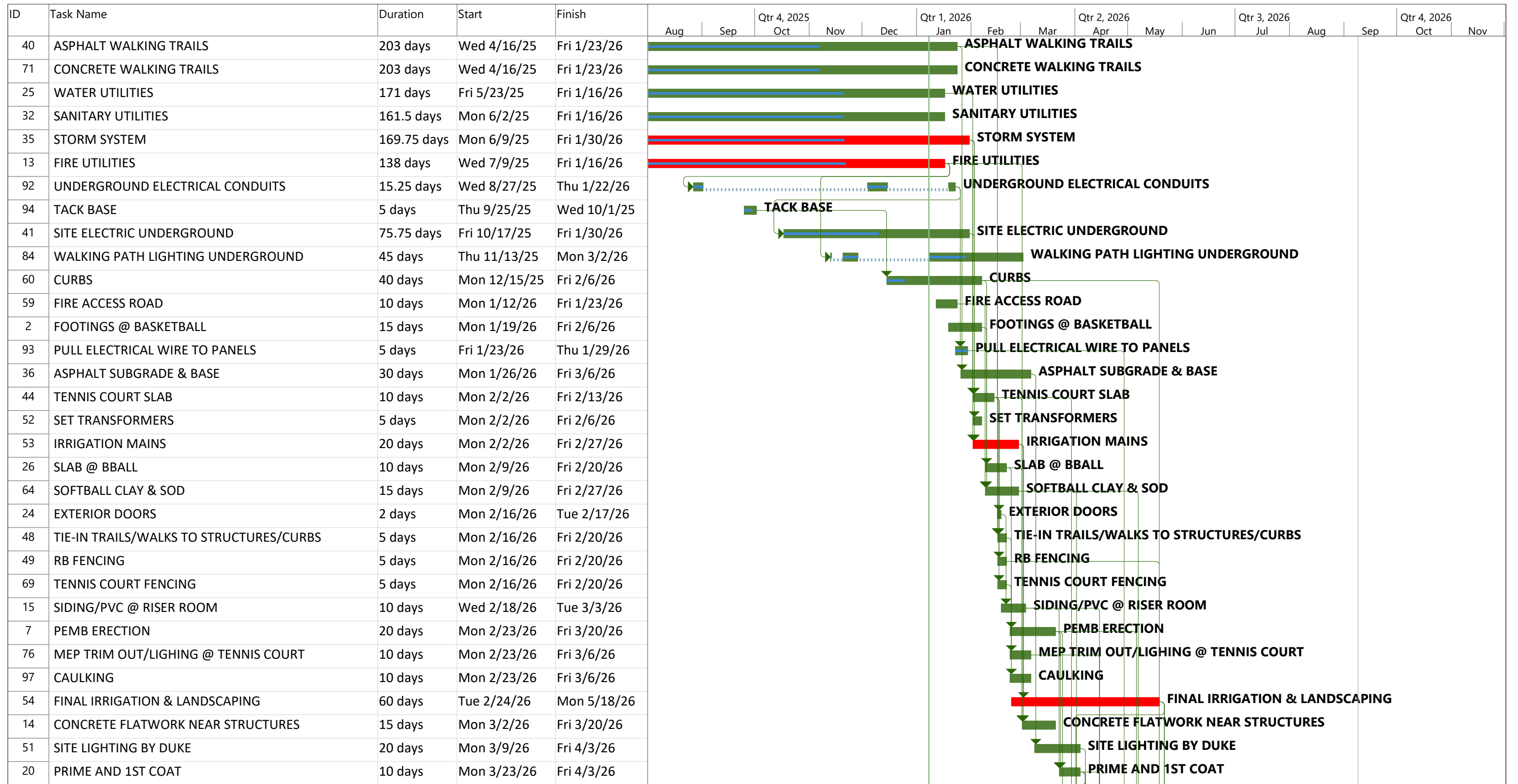
- Backstop Safety Netting – \$85,000
- Racquetball Court –Wall coating decision needed. Staff recommends (\$74,444.40 resin coating)
- Millennium Park Playground – designed for all abilities. Approval when RFP process is complete
- Racquetball Court Design Opinions/Suggestions

2

- Existing ballfields – Upgraded Dugout Covers – Estimate TBD
- Existing ballfields LED lighting – \$598,400
- Existing ballfields – Sidewalk and Concourse Enhancement Project
- T-Ball Fields – Renovation/Add Baseball Training Space

Questions?





Project: Wildwood Millenium Park Date: Thu 1/8/26	Task		Inactive Task		Manual Summary Rollup		External Milestone	
	Split		Inactive Milestone		Manual Summary		Deadline	
	Milestone		Inactive Summary		Start-only		Progress	
	Summary		Manual Task		Finish-only		Manual Progress	
	Project Summary		Duration-only		External Tasks			

ID	Task Name	Duration	Start	Finish	Qtr 4, 2025				Qtr 1, 2026			Qtr 2, 2026			Qtr 3, 2026		Qtr 4, 2026	
					Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
12	MEP IN-WALL/OVERHEAD @ BBALL	15 days	Wed 3/25/26	Tue 4/14/26														
68	TENNIS COURT COATING	5 days	Mon 3/30/26	Fri 4/3/26														
63	SOFTBALL BACKSTOP	15 days	Thu 4/2/26	Wed 4/22/26														
70	FINAL PAINT @ RB	5 days	Mon 4/6/26	Fri 4/10/26														
37	ON-SITE PAVING	30 days	Tue 4/7/26	Mon 5/18/26														
67	PAINT RB SLAB	5 days	Mon 4/13/26	Fri 4/17/26														
22	FINAL PAINT @ RISER	5 days	Wed 4/15/26	Tue 4/21/26														
74	MEP TRIM OUT @ BBALL	5 days	Wed 4/15/26	Tue 4/21/26														
77	LIGHTING @ BBALL	10 days	Wed 4/15/26	Tue 4/28/26														
62	SOFTBALL FENCING	15 days	Thu 4/16/26	Wed 5/6/26														
17	KNOX BOX AND SIGNAGE	2 days	Wed 4/22/26	Thu 4/23/26														
21	EXTERIOR MEP TRIM OUT @ RISER ROOM	5 days	Wed 4/22/26	Tue 4/28/26														
96	FIRE SPRINKLERS & HEADS AT BBALL	10 days	Wed 4/22/26	Tue 5/5/26														
16	ELECTRICAL METERS/TESTING	5 days	Wed 4/29/26	Tue 5/5/26														
75	INTERIOR MEP TRIM OUT @ RISER ROOM	5 days	Wed 4/29/26	Tue 5/5/26														
82	BASKETBALL GOALS	5 days	Wed 4/29/26	Tue 5/5/26														
23	SEALED CONCRETE	3 days	Wed 5/6/26	Fri 5/8/26														
66	PAINT BBALL SLAB	5 days	Wed 5/6/26	Tue 5/12/26														
95	FIRE EXTINGUISHERS	2 days	Wed 5/6/26	Thu 5/7/26														
65	SOFTBALL BASE SETS	3 days	Thu 5/7/26	Mon 5/11/26														
83	BASKETBALL BENCHES, SCOREBOARDS, BLEACHERS	10 days	Wed 5/13/26	Tue 5/26/26														
38	ON-SITE STRIPING AND SIGNAGE	15 days	Tue 5/19/26	Mon 6/8/26														
50	SPORTS EQUIPMENT	10 days	Tue 5/19/26	Mon 6/1/26														
80	STRIPING/SIGNAGE @ ROW @ POWELL ROAD	2 days	Tue 5/19/26	Wed 5/20/26														
90	BATTING CAGES	5 days	Tue 5/19/26	Mon 5/25/26														
61	SITE FURNISHINGS	5 days	Tue 6/2/26	Mon 6/8/26														
91	TENNIS/PICKLEBALL NETS	5 days	Tue 6/2/26	Mon 6/8/26														
55	DEMO EXISTING SOCCER FIELD PARKING	15 days	Tue 6/9/26	Mon 6/29/26														
89	BOARD FENCING	20 days	Tue 6/16/26	Mon 7/13/26														
18	FINAL INSPECTIONS	20 days	Tue 7/14/26	Mon 8/10/26														
19	PUNCH OUT	20 days	Wed 7/15/26	Tue 8/11/26														
56	CLOSEOUT	20 days	Wed 8/12/26	Tue 9/8/26														

Project: Wildwood Millenium Park
Date: Thu 1/8/26

Task		Inactive Task		Manual Summary Rollup		External Milestone	
Split		Inactive Milestone		Manual Summary		Deadline	
Milestone		Inactive Summary		Start-only		Progress	
Summary		Manual Task		Finish-only		Manual Progress	
Project Summary		Duration-only		External Tasks			

Wildwood,

— FLORIDA —

Established 1881



Remembering the Past,
Embracing the Future



WILDWOOD, FL, EST. 1877



LIVE, PLAY, GROW

WORLDWIDE



MILLENNIUM PARK PHASE 1 AND PHASE 2
KINGDOM CONSTRUCTION CHANGE ORDERS

Purchase Order No: 25-00706

Purchase Order Amount: \$10,645,645.08

Adopted/ Amended Budget: \$14,230,990.35 (FY

DATE	CHANGE ORDER #	AMOUNT	APPROVED ADDED TO PO	NOTES
2/13/25	1	\$ 4,748.45	4/17/2025	Demolish existing irrigation lines
8/1/25	2	\$ 127,799.00	8/25/2025	Concrete block retaining wall
8/1/25	3	\$ 3,283.53	8/14/2025	6" Reclaim water line repair
2/13/25	4	\$ 6,344.00	8/14/2025	2" Water line to be 3' deeper than currently
2/13/25	5	\$ 16,968.81	11/19/2025	Sanitary & water service to concession stand
2/13/25	6	\$ 19,165.71	11/19/2025	Compost/topsoil additional cost
2/13/25	7	\$ 32,756.14	11/24/2025	RFI #25 S-7 Manhole, storm & sanitary cross
2/13/25	8	\$ 10,156.96	11/19/2025	RFI #26 Manhole for storm invert correction
12/25/25	9	\$ 27,856.58		Weir added on drawing revision
12/22/25	10	\$ 15,873.81		Sanitary Pipe to MH SS-8
12/22/25	11	\$ 10,004.00		Additional court equipment
12/22/25	12	\$ (1,140,178.26)		ODP Credit
12/22/25	13	\$ (27,792.00)		Excess dirt sold (Credit)

EXTRA WORK AUTHORIZATIONS	AMOUNT
1	\$ 7,500.00
2	\$ 10,000.00
3	\$ 119,570.00
4	\$ 6,500.00
5	\$ 12,000.00
6	\$ 1,500.00
7	\$ 37,920.00
8	\$ 80,000.00

Purchase Order initially:	\$ 10,645,645.08
Change order 1	\$ 4,748.45
Change order 2	\$ 127,799.00
Change order 3	\$ 3,283.53
Change order 4	\$ 6,344.00
Change order 5	\$ 16,968.81
Change order 6	\$ 19,165.71
Change order 7	\$ 32,756.14
Change order 8	\$ 10,156.96
Change order 9	\$ 27,856.58
Change order 10	\$ 15,873.81
Change order 11	\$ 10,004.00
Change order 12	\$ (1,140,178.26)
Change order 13	\$ (27,792.00)
Purchase Order Total:	\$ 9,752,631.81

Going to Commission

Owner Direct Purchases	AMOUNT	TAX SAVINGS
Keystone Ridge (Benches/Trash Cans) (ODP)*	\$ 94,055.30	?
Leesburg Concrete (Restrooms/Concession Stand)	\$ 193,872.42	
Mack Construction (Manholes) (ODP)*	\$ 117,319.00	\$ 7,089.14
Musco Lighting (Field Lighting)	\$ 936,125.00	
Pioneer Bridges	\$ 113,160.00	
Rinker Materials (piping) (ODP)*	\$ 197,164.24	\$ 11,897.85
StaLine Waterworks (water/sanitary lines) (ODP)*	\$ 447,154.10	\$ 21,008.64
Steel Crafters (Metal Building) (ODP)*	\$ 318,041.76	\$ 19,132.51
Fortline	\$ 5,345.00	
J.W.J Inc- 3" case bore	\$ 1,500.00	
Clymer Farmer Barley (SECO easement)	\$ 645.25	
Rembrandt Grays Fence	\$ 5,645.00	
Core & Main	\$ 7,966.64	
Duke (Relocate transformer)	\$ 19,194.90	
Duke (CIAC for Park Lighting)	\$ 303,496.19	Going to Commission
Wildwood Ace Hardware	\$ 24.95	
SECO	\$ 84,584.05	Going to Commission
ODP Total	\$ 2,845,293.80	\$ 59,128.14

Purchase Order Initially:
Owner Direct Purchases

Project Cost to Date:

CPH- Remaining Bal

*Note-Included in bid and ODP for Tax Saving

MILLENNIUM PARK PHASE 1 AND PHASE 2

STALINE WATERWORKS PAYOUTS

PO #25-01144

\$

349,310.72

DATE	INVOICE NUMBER	AMOUNT	NOTES
5/16/25	46271	\$ 37,420.95	Pay 1 Submitted for payment
5/16/25	46275	\$ 175.00	Pay 1 Submitted for payment
5/16/25	46278	\$ 4,681.00	Pay 1 Submitted for payment
5/16/25	46287	\$ 473.00	Pay 1 Submitted for payment
5/16/25	46509	\$ 20,722.24	Pay 2 Submitted for payment
5/16/25	46223	\$ 25,613.19	Pay 2 Submitted for payment
5/19/25	46733	\$ 72,654.80	Pay 3 Submitted for payment
5/22/25	47203	\$ 8,758.00	Pay 4 Submitted for payment
5/20/25	47601	\$ 2,782.00	Pay 5 Submitted for payment 6-18
5/28/25	47989	\$ 2,541.10	Pay 6 Submitted for payment
5/28/25	47990	\$ 88.00	Pay 6 Submitted for payment
5/28/25	48328	\$ 2,919.00	Pay 7 Submitted for payment 6-18
5/28/25	48034	\$ 42,839.44	Pay 7 Submitted for payment 6-18
6/16/25	51816	\$ 13,676.00	Pay 8 Submitted for payment
6/26/25	cm3399	\$ (1,248.00)	Pay 8 Submitted for payment
6/26/25	63681	\$ 901.00	Pay 8 Submitted for payment

BALANCE

\$ 234,996.72 \$

114,314.00

COMPLETED

PAID
6/12/25
6/12/25
6/12/25
6/12/25
6/12/25
6/12/25
6/12/25
6/12/25
6/26/25
6/12/25
6/12/25
6/26/25
6/26/25
7/2/25
7/2/25
7/2/25

MILLENNIUM PARK PHASE 1 AND PHASE 2

RINKER MATERIALS PAYOUTS

25-01158

\$

197,164.24

DATE	INVOICE NUMBER	AMOUNT	NOTES	PAID
5/27/25	31320609	\$ 18,348.00	Pay 1 Submitted for payment 6-11	6/19/25
5/29/25	31328562	\$ 27,522.00	Pay 1 Submitted for payment 6-11	6/19/25
5/29/25	31335526	\$ 34,565.60	Pay 1 Submitted for payment 6-11	6/19/25
5/30/25	31347083	\$ 45,479.04	Pay 2 Submitted for payment 6-9	6/12/25
6/3/25	31356675	\$ 17,642.80	Pay 3 Submitted for payment 6-9	6/12/25
6/3/25	31365968	\$ 17,861.60	Pay 4 Submitted for payment 6-18	6/26/25
7/2/25	31610409	\$ 17,861.60	Pay 5 Submitted for payment 7-14	7/17/25
7/2/25	31620500	\$ 8,930.80	Pay 6 Submitted for payment 7-14	7/17/25
7/7/25	31629319	\$ 8,930.80	Pay 7 Submitted for payment 7-14	7/17/25

BALANCE \$ 197,142.24

Balance on PO \$ 22.00

COMPLETED



**CITY COMMISSION OF THE CITY OF WILDWOOD
EXECUTIVE SUMMARY**

SUBJECT: Wildwood Police Department Recruitment and Retention Plan

REQUESTED ACTION: Staff is requesting direction from the Commission to proceed with the recruitment and retention strategy recommendations.

CONTRACT: Vendor/Entity:
Effective Date: Termination Date:
Managing Division/Department:

BUDGET IMPACT:

HISTORY/FACTS/ISSUES:

The attached presentation provides recruitment and retention strategies for the Wildwood Police Department in response to continued staffing shortages. Proposals for increasing recruitment and retention levels are included for the Commission's consideration.

Wildwood Police Department

RECRUITMENT & RETENTION PLAN



Wildwood PD Hiring Breakdown

Classification	Positions	Filled	Vacancies	In-Process
Sworn	60	52	8	6
Non-Sworn	26	26	0	0
Total	86	78	8	6

Staffing Recommendations

- International Association of Chiefs of Police recommends 3.4 officers for every 1,000 residents
- FDLE reported an average of 2.1 officers for every 1,000 residents in Florida
 - Wildwood PD currently staffs 1.6 officers for every 1,000 residents
- To reach the standard set by...
 - IACP – We would need to hire an additional 65 officers to have a staff of 125 officers
 - FDLE – We would need to hire an additional 18 officers to have a staff of 78 officers

Wildwood PD Age & Experience Breakdown

- We are a relatively young department
 - Wildwood PD Average Age – 34 years
 - Nationwide Law Enforcement Average Age – 40 years
- Compared to the country, we have less years of experience
 - Wildwood PD Average Years of Experience – 5 years
 - Nationwide Law Enforcement Average Years of Experience – estimated 12 years

Declining Number of Quality Applicants Impact

- Lower number of individuals enrolling in police academies statewide
- Quality of applicant pool has declined
 - Only 10% of applications received by the Wildwood Police Department in 2025 met the standards of the Department's hiring process
 - 90% of applications were rejected/screened out due to not meeting the qualifications
- Police officer applications nationwide have declined by approximately 40% nationally since 2019
- Over 70% of law enforcement agencies report recruiting is more difficult today than five years ago
- Many departments are operating at roughly 90–91% of authorized staffing levels

Recruitment & Retention Strategy

PROPOSALS FOR INCREASING RECRUITMENT NUMBERS

Agency Feedback

1. Bonus System
2. Referral Incentive Program
3. Longevity Pay Plan
4. Increased Starting Salary
5. Expand Stipend Pay
6. Attending career fairs, military job offices, and college recruitment events
7. Vehicle Care Partnerships
8. Scheduling Flexibility – Shift Bid
9. Sellback Vacation Time
10. Creation of New Ranks
11. Increased Opportunities for Specialty Units

Starting Salaries

Police Officer Starting Pay FY25/26	
Agency	Base Starting Salary
Leesburg PD	\$66,255.00
Lady Lake PD	\$66,100.00
Clermont PD	\$63,500.00
Eustis PD	\$62,593.44
Marion County SO	\$62,400.00
Lake County SO	\$62,000.00
Mt. Dora PD	\$61,971.58
Tavares PD	\$61,414.08
Sumter County SO	\$61,400.00
Wildwood PD	\$61,380.00
Belleview PD	\$60,000.00

Final Recommendations

1 - INCREASE STARTING SALARY TO \$68,000

2 - LONGEVITY STEP RAISE

5 years	Non-Exempt 2% / Exempt 1%
10 years	Non-Exempt 3% / Exempt 2%
15 years	Non-Exempt 4% / Exempt 3%
20 years	Non-Exempt 5% / Exempt 4%

Future Consideration

LEAVE SELLBACK PROGRAM

- At the end of the year, officers can sell back a certain amount of their current total accrued hours (amount determined by HR)

**CITY COMMISSION OF THE CITY OF WILDWOOD
EXECUTIVE SUMMARY**

SUBJECT: Public Works Capital Improvement Project (CIP) Dashboard

REQUESTED ACTION: No Action Required

CONTRACT: Vendor/Entity:
Effective Date: Termination Date:
Managing Division/Department: Public Works Department

BUDGET IMPACT:

HISTORY/FACTS/ISSUES:

Public Works has developed a Capital Improvement Project (CIP) Dashboard for public access to help residents easily view and track City project details. The dashboard is intended to improve transparency, enhance communication, and provide a user-friendly way for the community to stay informed about ongoing and upcoming projects.

The presentation will provide an overview of the CIP Dashboard's features, functionality, and benefits to residents and stakeholders.